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2 **PROPOSAL FROM**
3 **THE ANTELOPE VALLEY COMMUNITY COLLEGE FEDERATION OF TEACHERS**
4 **to the**
5 **ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT**

6 **March 13, 2026**
7
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9 **Article X**
10 **Faculty Assignment**
11 **(Partial)**
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14 **8.0 Duty Days of Unit Members and Faculty Professional Development (FPD)**
15 **requirements**
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17 8.1 Ten-month pay unit members shall have 175-177 work-days (academic
18 calendar). Ten (10) of these workdays shall be FPD days and shall be
19 completed in accordance with the guidelines set by the FPD committee.
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21 8.2 Eleven-month pay unit members shall have 195-197 work-days (20 days
22 beyond the academic calendar.) Ten (10) of these workdays shall be FPD
23 days and shall be completed in accordance with the guidelines set by the
24 FPD committee.
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26 8.3 Twelve-month pay unit members shall have 222-224 workdays. Ten (10) of
27 these workdays shall be FPD days and shall be completed in accordance with
28 the guidelines set by the FPD committee.
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30 8.4 Adjunct unit members are not required to complete FPD days, but may
31 choose to participate. Adjunct unit members who participate in FPD activities
32 will be compensated per hour of participation up to 21 hours per semester at
33 each adjunct unit member's non-classroom rate.
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35 8.5 The number of duty days for unit members employed on an 11 month or 12
36 month contract cannot be modified without negotiation.
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38 8.6 FPD Requirements
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40 8.6.1 In keeping with CCR 5 §55724 & §55728, the following regular
41 faculty duties will automatically be credited to all faculty members
42 identified in 8.1- 8.3 above, equal to five (5) workdays of FPD
43 credit: evaluation of course instruction; curriculum and learning
44 resource development, evaluation, and redesign; student
45 engagement and learning resource services; engagement in local
46 governance activities; evaluation and improvement of college

1 and/or district services to students and communities served;
2 departmental, divisional, or institutional meetings and institutional
3 research; necessary supporting activities for the above.
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5 8.6.2 The remaining five (5) workdays of FPD credit must be earned by
6 faculty identified in 8.1 - 8.3 above through participation in the FPD
7 program as designed by the FPD committee and approved by the
8 Academic Senate.
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11 8.6.3 Classes exempt from FPD obligation:
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13 Classes that are not weekly census classes do not include a FPD
14 obligation as the baseline number of instructional hours is not
15 reduced through scheduling. Classes typically exempt from FPD
16 obligations are summer session and intersession classes and all
17 classes held during fall/spring semester that do not meet for the full
18 term.
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20 8.6.4 Faculty on 12-month contracts: Faculty on 12 month contracts, like
21 all other full-time faculty, account for ten (10) of their contractual
22 workdays by fulfilling their FPD obligation. They must, therefore, be
23 released from regular duties for ten (10) of their scheduled
24 workdays. These days may be but are not required to be the days
25 scheduled as FPD days on the AVC Academic Calendar. The
26 faculty member and supervisor shall designate which work days
27 shall be the Ten (10) FPD days in the process of setting up the unit
28 member's work schedule for the session/term.
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